



ALAGAPPA UNIVERSITY

(A State University Established by the Government of Tamil Nadu in 1985,
Accredited with 'A++' Grade by NAAC (CGPA : 3.59) in the Fourth Cycle under
Dual Mode Category, MHRD-NIRF 2024 Rank - 47, THE-WUR 2024: 601-800, THE-
ASIA 2024: 251-300, QS ASIA 2024: 271-280)

KARAIKUDI – 630 003, Tamil Nadu, India



CENTRE FOR WOMEN'S STUDIES

ORGANISES

SEVEN DAYS CAPACITY BUILDING PROGRAMME FOR WOMEN IN HIGHER EDUCATIONAL INSTITUTIONS

Mode: Online

Duration: 24th Feb–2nd Mar 2026



A Note on Alagappa University

Alagappa University is located at Karaikudi in Tamil Nadu is accessible from Madurai and Tiruchirappalli Airports within two hours. The 440acre green and lush campus houses all the academic activities. This University has emerged from the galaxy of institutions initially founded by the great philanthropist and educationist Dr. RM. Alagappa Chettiar. Alagappa University was brought into existence by a Special Act of the Government of Tamil Nadu in May 1985 with the objective of fostering research, development and dissemination of knowledge in various branches of learning. Alagappa University is recognized by the University Grants Commission (UGC) of India. The University has 44 Departments, 3 Academic Centres, 2 Constituent Colleges (AUCE, AUCPE) on its campus & 45 Affiliated Colleges. The University's motto is "Excellence in Action" and the University keeps before it the vision of excellence in all spheres of its action.

About Centre for Women's Studies

The Centre for Women's Studies of Alagappa University was established in 1988 as the first University Grants Commission approved Centre in Tamil Nadu. The Centre plays quite significant role in facilitating the National Vision and mission of poverty reduction and removal of discrimination. The activities of the Centre are designed and directed to improve the status of women at all levels. The activities are channelled through Teaching, Training, Research, Field Action, Documentation, Publication, Dissemination and Advocacy, Seminars, Workshops, Networking & Coordinating with other Agencies. The Centre for Women's Studies published Indian Journal of Women's Studies annually since 2005 with ISSN.

Highlights of the Centre

- First UGC approved Centre for Women's Studies in Tamil Nadu
- The only Centre having Free Legal Aid Centre for women under the aegis of the State Legal Services Authority
- Ranked as one of the top ten EDP Training Centres in the State
- First University Centre to run Tamil Nadu Government Mahalir Thittam
- Implemented Human Rights Education in Schools in Sivaganga District
- Nodal Agency for Gender Sensitization Training Programme for all Police personnel in Tamil Nadu
- Promoting Agency–NABARD-Post Office SHG Linkage–Micro Credit Scheme
- Nodal agency for conducting Orientation Training Program for Women Councilors of Urban Local Bodies in Tamil Nadu in Collaboration with Tamil Nadu Institute of Urban Studies, Coimbatore. (World Bank Project)
- Organized Intensive Child Rights Campaign in schools of Sivaganga District
- Served as a District Coordinating Agency to implement Total Sanitation Campaign in Ramnad District
- Wider networking with Governmental and Non-Governmental Organizations
- Involved in all Government Programmes for Women in Tamil Nadu
- Member on Committees of various government bodies relating to women development
- Entrepreneurship Development Training Programme through Ministry of Food Processing Industries, Govt. of India
- Programme Implementing Agency for UYEGP and PMEGP
- Promoting Agency for Joint Liability Group of Bhoomi Heen Kisan

About the Capacity Building Programme

In recent years, there has been significant progress in women's access to higher education, women academicians continue to remain underrepresented in leadership and decision-making positions within higher educational institutions across the world. Their participation in key administrative bodies, statutory committees, and governance structures of universities and colleges is still limited, resulting in a persistent gender gap in academic leadership and management. This underrepresentation is not due to a lack of competence or qualification, but is largely the outcome of long-standing structural, social, and cultural barriers that continue to influence institutional practices. Capacity building programmes play a vital role in enabling women academicians to engage effectively in policy formulation, institutional governance, and decision-making processes. The Seven Days Capacity Building Programme aims to strengthen the professional, managerial, and leadership capacities of women in higher educational institutions. By fostering gender-sensitive perspectives in administration and governance, the programme seeks to promote inclusive leadership and contribute to the creation of equitable and responsive academic environments in universities and colleges.

Aims of the Programme

- To strengthen the leadership, managerial, and administrative competencies of women academicians.
- To enable effective participation of women in institutional governance and decision-making processes.
- To promote gender-sensitive approaches in university administration and policy formulation.
- To enhance confidence and preparedness of women to assume senior academic and administrative roles.
- To foster inclusive, equitable, and responsive academic environments in higher educational institutions.

Who can Register?

This Programme is open to women teaching faculty members of all disciplines working in Colleges and Universities across India. The intake of participants may be increased in exceptional cases, subject to approval. Selection of participants will be strictly in accordance with UGC guidelines. The Capacity Building Programme is primarily intended for women faculty members from the Social Sciences, including Economics, Commerce, Management, Sociology, Anthropology, Social Work, Psychology, Education, Political Science, Public Administration, Law, History, Geography, Library and Information Science, Mass Communication, and allied social science disciplines, who are engaged in teaching and research in UGC-recognized Universities, Colleges, or Institutions.

Highlights

- No Registration Fee
- The participants will be issued certificates only on successful completion of the programme. It is mandatory for participants to attend all the sessions (or classes) and the tests.
- On all days the session will begin at 10.30 a.m. and end at 4.00 p.m.
- Meeting link will be provided to participants through registered e-mail
- Attendance is compulsory

How to Apply?

Interested faculty members can apply by submitting the nomination form to the Email id provided in the brochure, only completely filled forms, duly signed and forwarded through proper channel will be accepted. The scrutiny of applications and selection of the participants will be done strictly on the basis of UGC guidelines.

Submit the Nomination form to:

<https://forms.gle/N9wZNr7wsXjY1XYXA>

Important Days

- Last date for receipt of filled in application form: 20th Feb 2026
- Provisionally Selected Candidates will be intimated: 22nd Feb 2026



Patron

Prof. A. Senthil Rajan

Registrar
Alagappa University



Co – Patron

Prof. S. Rajaram
Dean, Faculty of Arts
Alagappa University

Convener & Organizing Secretary

Dr. R. Portia

Director, Centre for Women's Studies,
Alagappa University



Organizing Secretary

Dr. S. Poulpunitha
Assistant Professor,
Centre for Women's Studies

Organizing Committee Members

Dr. S. Geetha, Mr. M. Boomi Balamurgan
Senior Fellow, ICSSR Library Assistant,
Centre for Women's Studies

For Communication

Cell: 9789274668
7373541834



Chief Patron

Hon. Col. Prof. G. Ravi Dsc.
Vice-Chancellor
Alagappa University



**CERTIFICATE OF RECOMMENDATION BY THE FOR WARDING
AUTHORITY**

I _____ recommend
Dr./Mrs./Ms. _____ of _____
_____(University/College/Institute)
who has been working as a Teaching Faculty in the Department of _____ since (date) to
attend the Seven Days capacity Building Programme for Women in Higher Educational
Institutions to be organized by the Centre for Women's Studies Alagappa university from 24th
Feb 2026 to 2nd Mar 2026. She will be relieved on time to participate in the above course, if
selected.

Date: _____

Place: _____

**Signature of the Principal/
HoD/ Director/Registrar
(With official seal)**